



FORESTRY SOLUTIONS



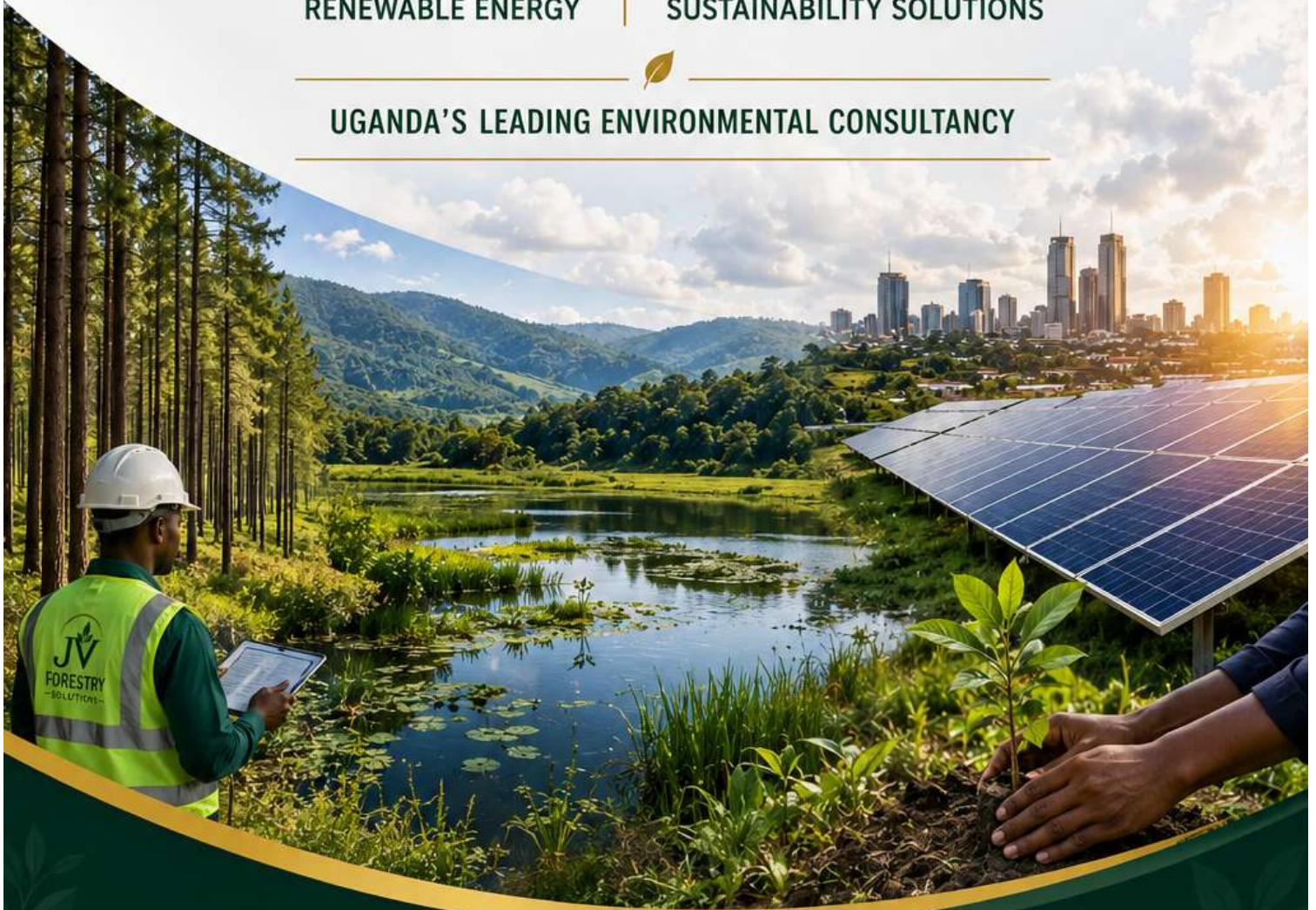
# JV FORESTRY

## SOLUTIONS

ENVIRONMENTAL MANAGEMENT | FORESTRY | COMPLIANCE  
RENEWABLE ENERGY | SUSTAINABILITY SOLUTIONS



UGANDA'S LEADING ENVIRONMENTAL CONSULTANCY



+256 788 289 235



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Kampala, Uganda

OPERATING ACROSS EAST AFRICA



UGANDA



KENYA



TANZANIA



DR CONGO



FORESTRY  
— SOLUTIONS —



# COMPANY OVERVIEW



# ABOUT JV FORESTRY SOLUTIONS

JV Forestry Solutions is a leading environmental consultancy providing specialized services in climate change, forestry, environmental compliance, renewable energy, sustainability, carbon markets and environmental project management.

Headquartered in Kampala, Uganda, we support governments, development partners, NGOs, private sector organizations, investors and communities throughout East Africa.

Our multidisciplinary approach combines environmental science, forestry expertise, compliance advisory, sustainability management and investment-focused solutions to create measurable environmental and economic impact.



## OUR AREAS OF EXPERTISE



1. CLIMATE CHANGE & CARBON MARKETS



2. ENVIRONMENTAL PROJECT FUND MANAGEMENT & ENVIRONMENTAL CSR PROGRAM DELIVERY



3. ESG, ENVIRONMENTAL COMPLIANCE & ADVISORY



4. FORESTRY, ENVIRONMENTAL AND WASTE MANAGEMENT



5. FORESTRY INVESTMENT & ASSET BROKERAGE



6. RENEWABLE ENERGY & SOLAR SOLUTIONS



### WHY WE EXIST

To bridge environmental sustainability and economic development through practical, science-based and investment-ready solutions.

“  
Delivering practical environmental, forestry, compliance and sustainability solutions across East Africa.  
”

## REGIONAL COVERAGE



UGANDA



KENYA



TANZANIA



DEMOCRATIC  
REPUBLIC OF CONGO



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Kampala, Uganda



**FORESTRY  
— SOLUTIONS —**

Sustainable Solutions. Lasting Impact.



“ Building a sustainable tomorrow through innovation, integrity and impact. ”

# OUR FOUNDATION

Guided by purpose. Driven by impact. Committed to the future.



## OUR VISION

A resilient East Africa where people and nature thrive together through sustainable environmental stewardship, renewable energy and responsible resource management.



## OUR MISSION

To deliver innovative, practical and investment-ready solutions in environment, forestry, waste management, compliance and renewable energy that drive sustainable development and climate resilience.

## OUR CORE VALUES



### INTEGRITY

We uphold the highest standards of honesty, ethics and transparency.



### EXCELLENCE

We deliver quality solutions that exceed expectations.



### SUSTAINABILITY

We promote responsible use of resources for present and future generations.



### PARTNERSHIP

We collaborate with our clients and partners for shared success and impact.



### INNOVATION

We embrace creativity and technology to solve complex environmental challenges.

## OUR COMMITMENT



Deliver evidence-based and cost-effective solutions.



Promote environmental compliance and good governance.



Advance climate action, renewable energy and green economies.



Empower communities and create shared value.



Drive measurable impact for a sustainable future.

## REGIONAL COVERAGE



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Uganda's Leading  
Environmental Consultancy



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OUR  
DEPARTMENTS  
& SERVICES



# OUR DEPARTMENTS

Six Specialized Departments. One Integrated Environmental Solution.

01



## CLIMATE CHANGE & CARBON MARKETS

- ✔ Climate Change Mitigation & Adaptation
- ✔ Carbon Credit Project Development & Trading
- ✔ Climate Finance Advisory & Carbon Investment Support
- ✔ Climate Risk Assessment & Resilience Planning

02



## ENVIRONMENTAL PROJECT FUND MANAGEMENT & CSR DELIVERY

- ✔ Donor Fund Management & Compliance
- ✔ Project Planning, M&E and Reporting
- ✔ Environmental CSR Program Design & Delivery
- ✔ Stakeholder Engagement & Capacity Building

03



## ESG, ENVIRONMENTAL COMPLIANCE & SUSTAINABILITY ADVISORY

- ✔ Environmental Regulatory Compliance
- ✔ ESG Advisory & Sustainability Reporting
- ✔ Environmental Impact Assessments (EIA/ESIA)
- ✔ Environmental Policy & ESG Framework Development

04



## FORESTRY, ENVIRONMENTAL & WASTE MANAGEMENT

- ✔ Forest Management Planning & Inventory
- ✔ Tree Planting & Ecosystem Restoration
- ✔ Biodiversity & Natural Resource Management
- ✔ Waste Management & Circular Solutions

05



## FORESTRY INVESTMENT & ASSET BROKERAGE

- ✔ Investment Advisory & Due Diligence
- ✔ Forest & Land Investment Opportunities
- ✔ Forestry Asset Valuation & Brokerage
- ✔ Market Linkage & Deal Facilitation

06



## RENEWABLE ENERGY & SOLAR SOLUTIONS

- ✔ Solar Energy Systems & Solutions
- ✔ Renewable Energy Project Development
- ✔ Energy Efficiency & Clean Energy Advisory
- ✔ Technical Assessment & Implementation

### CONTACT US

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- 🌐 [www.jvforestrysolutions.cc](http://www.jvforestrysolutions.cc)
- 📍 Kampala, Uganda

### OPERATING ACROSS EAST AFRICA



UGANDA



KENYA



TANZANIA



DR CONGO

“Delivering practical environmental, forestry, compliance and sustainability solutions for a greener East Africa.”



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**01.**  
**CLIMATE  
CHANGE  
SOLUTIONS  
&  
CARBON  
MARKETS**

— DEPARTMENT —



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Sustainable Solutions.  
Lasting Impact.

## DEPARTMENT 1

# CLIMATE CHANGE & CARBON MARKETS

Driving climate action. Creating value. Building a sustainable future.



### OUR MISSION

To deliver science-based climate solutions that help governments, communities, investors and businesses mitigate climate change, access climate finance and unlock carbon market opportunities in Africa.



### WHAT GLOBAL BUYERS LOOK FOR IN AFRICA

- ✓ High integrity and additionality
- ✓ Secure land tenure & community rights
- ✓ Reliable data and transparency (MRV)
- ✓ Long-term permanence & risk management
- ✓ Co-benefits for people & biodiversity
- ✓ Compliance with global standards
- ✓ Investable and scalable projects
- ✓ Cost-effective impact delivery



### OUR APPROACH FROM CLIMATE TO IMPACT

- ASSESS**  
Understand risks & opportunities
- DESIGN**  
Develop climate-smart solutions
- IMPLEMENT**  
Deliver with communities
- MEASURE & VERIFY**  
Monitor, report & verify results
- CONNECT MARKETS**  
Access carbon & climate finance
- CREATE IMPACT**  
Sustainable environmental and socio-economic benefits

### OUR PARTNERS & CLIENTS



Government Agencies



Communities & Local Governments



NGOs & Development Partners



Corporate Organizations



Investors & Carbon Buyers



Academic & Research Institutions

Science | Integrity | Transparency | Impact



Driving climate action.  
Building a sustainable future.



DEPARTMENT 1

# CLIMATE CHANGE SERVICES

Science-based solutions to help our clients build climate resilience and a low-carbon future.

## OUR CLIMATE CHANGE SERVICES

01



### CLIMATE CHANGE MITIGATION & ADAPTATION

Develop and implement strategies to reduce emissions, enhance resilience and adapt to climate impacts.



02



### CLIMATE-SMART AGRICULTURE

Promote climate-smart farming practices that increase productivity, improve food security and build resilience.



03



### CLIMATE CHANGE POLICY & FRAMEWORK DEVELOPMENT

Support governments and institutions to develop climate frameworks, strategies, policies and action plans aligned with global goals.



04



### CLIMATE RISK & VULNERABILITY ASSESSMENT

Assess climate risks and vulnerabilities to support informed decision-making and resilient development.



05



### CAPACITY BUILDING & AWARENESS

Strengthen institutional and community capacity through training, knowledge sharing and climate awareness programs.



06



### CLIMATE DATA, MONITORING & EARLY WARNING SUPPORT

Provide climate data solutions, GHG monitoring and early warning systems to inform action and build resilience.



## OUR CLIENTS



Governments



Development Partners



Corporate Organizations



Forest Owners & Communities



NGOs & Civil Society



## OUR GOAL

To build climate-resilient communities, support low-carbon development and secure a sustainable future for Africa.

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Building a low-carbon  
future for Africa.

# CARBON MARKETS & CARBON SERVICES



We develop, manage and unlock the value of carbon assets through trusted solutions, transparent markets and measurable impact.



## OUR CARBON SERVICES

01



### CARBON PROJECT DEVELOPMENT

End-to-end development of high-integrity carbon projects (REDD+, ARR, AFOLU, Blue Carbon, Cookstove, etc.) from concept to implementation.

02



### MRV & CARBON ACCOUNTING

Robust Measurement, Reporting & Verification systems and carbon accounting solutions.

03



### CARBON CREDIT GENERATION & REGISTRATION

Prepare projects for validation, registration and issuance of carbon credits under global standards (VCS, Gold Standard, Plan Vivo, etc.).

04



### CARBON MARKET ACCESS & TRADING

Connect with reputable carbon buyers and facilitate transparent transactions to deliver best value for your credits.

05



### CLIMATE FINANCE ADVISORY & MANAGEMENT

Access climate finance, green funds and results-based payments. We manage funds for impact and compliance.

06



### PLANTATION OWNER SUPPORT & REGISTRATION

Raise awareness and support plantation owners to register and benefit from carbon schemes and incentive programs.

07



### CARBON RISK & COMPLIANCE

Assess project risks, ensure permanence and safeguard compliance with national and international requirements.

08



### CARBON ASSET MANAGEMENT

Manage carbon assets to maximize returns, ensure quality and deliver long-term climate and community benefits.



## OUR IMPACT



High integrity carbon value creation



Stronger communities and livelihoods



Protected forests and biodiversity



Climate finance for a sustainable Africa



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02.

**ENVIRONMENTAL  
PROJECT FUND  
MANAGEMENT  
&  
ENVIRONMENTAL  
CSR PROGRAM  
DELIVERY**



DEPARTMENT



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# ENVIRONMENTAL PROJECT FUND MANAGEMENT & CSR PROGRAM DELIVERY

Nature. Value. Impact.  
Building a low-carbon  
future for Africa.

We ensure effective management of donor funds and deliver impactful environmental CSR programs that create lasting value for people, communities and our environment.



Empowering communities through sustainable actions



Restoring ecosystems for a better tomorrow



Delivering environmental education and awareness



Inspiring the next generation for a greener future

01



## ENVIRONMENTAL PROJECT FUND MANAGEMENT

-  Donor Fund Administration
-  Project Budgeting & Financial Oversight
-  Monitoring, Evaluation & Learning (MEL)
-  Grant Compliance & Reporting
-  Multi-Stakeholder Coordination
-  Environmental Project Procurement Support

02



## ENVIRONMENTAL CSR PROGRAM DELIVERY

-  Corporate Tree Planting Programs
-  Environmental Awareness Campaigns
-  Wetland & Ecosystem Restoration
-  Community Livelihood Projects
-  School & Youth Environmental Programs
-  CSR Impact Reporting & Sustainability Metrics

## OUR IMPLEMENTATION APPROACH



1

FUNDING /  
CSR BUDGET



2

PROJECT  
DESIGN



3

IMPLEMENTATION



4

MONITORING &  
REPORTING



5

MEASURABLE  
ENVIRONMENTAL  
IMPACT

## OUR IMPACT



Accountable Fund Management



Transparent Reporting



Community Impact



Sustainable Environmental Outcomes



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# 03. ESG, ENVIRONMENTAL AND WASTE MANAGEMENT



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# ESG, ENVIRONMENTAL COMPLIANCE & SUSTAINABILITY ADVISORY

Helping organizations achieve regulatory compliance, strengthen ESG performance and build sustainable business practices.




## ENVIRONMENT (E)

-  Environmental Impact Assessments (EIA/ESIA)
-  Environmental Audits
-  Resource Efficiency
-  Waste & Pollution Management
-  Environmental Risk Assessments




## SOCIAL (S)

-  Stakeholder Engagement
-  Community Impact Programs
-  Social Safeguards
-  Occupational Health & Safety Support
-  Sustainability Reporting



## GOVERNANCE (G)

-  ESG Strategy Development
-  Environmental Policy Development
-  ESG Framework Development
-  Regulatory Compliance Support
-  Sustainability Governance Systems



We work with businesses, investors, financial institutions and organizations to integrate ESG principles and build a more sustainable future.





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Building a low-carbon  
future for Africa.



# ENVIRONMENTAL COMPLIANCE, AUDITS & CERTIFICATION SERVICES

We help organizations meet regulatory requirements, reduce environmental risks and achieve credible certifications.



## OUR SERVICES



### FSC® CERTIFICATION SUPPORT

End-to-end support for FSC certification including gap analysis, documentation, implementation and audit preparation.



### FOREST CERTIFICATION READINESS

Prepare your forest operations and supply chain for international certification standards.



### ENVIRONMENTAL COMPLIANCE AUDITS

Independent audits to ensure compliance with national regulations and industry environmental standards.



### REGULATORY COMPLIANCE REVIEWS

Review and interpretation of environmental laws, permits, licences and regulatory obligations.



### ENVIRONMENTAL RISK ASSESSMENTS

Identify, evaluate and manage environmental risks to protect people, assets and ecosystems.



### WASTE, POLLUTION & RESOURCE EFFICIENCY

Assess resource use, support waste & pollution compliance and identify efficiency improvement opportunities.



Helping organizations achieve certification readiness, regulatory compliance and sustainable environmental performance.



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04.

# FORESTRY, ENVIRONMENTAL AND WASTE MANAGEMENT

— DEPARTMENT —



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# FORESTRY, ENVIRONMENTAL & WASTE MANAGEMENT

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Building a low-carbon  
future for Africa.

A fully integrated approach that conserves forests,  
protects ecosystems and promotes responsible  
waste management for a sustainable future.



## FORESTRY

- ✓ Sustainable Forestry Management
- ✓ Plantation Establishment & Development
- ✓ Plantation Management Services
- ✓ Forest Health Management (Pest & Disease Control)



## ENVIRONMENTAL

- ✓ Water & Environmental Management
- ✓ Ecosystem Restoration
- ✓ Wetland Management
- ✓ Environmental Awareness & Advocacy



## WASTE MANAGEMENT

- ✓ Bio-Waste Management
- ✓ Waste Audits & Assessments
- ✓ Resource Efficiency & Waste Reduction
- ✓ Circular Economy Solutions

## OUR APPROACH



### FOREST RESOURCES

Healthy forests are the  
foundation of life.



### ECOSYSTEM PROTECTION

Protecting ecosystems  
and biodiversity.



### RESPONSIBLE RESOURCE USE

Using resources wisely  
to create lasting value.



### SUSTAINABLE COMMUNITIES

Empowering communities  
and creating opportunities.



### LONG-TERM IMPACT

Driving a resilient,  
sustainable future  
for generations.





 DEPARTMENT 04B

# TECHNICAL SERVICES

FORESTRY, ENVIRONMENTAL & WASTE MANAGEMENT

Integrated technical solutions for healthy forests, thriving ecosystems and responsible waste management.

Nature.  
Value.  
Impact.

Building a low-carbon future for Africa.



## FORESTRY

Conserving and managing forests for people, nature and long-term value.

Sustainable Forestry Management

Plantation Establishment & Development

Plantation Management Services

Silvicultural Management Services

Forest Health, Pest & Disease Management

Forest Restoration & Conservation Programs



## ENVIRONMENTAL

Protecting ecosystems and natural resources for a resilient future.

Water & Environmental Management

Ecosystem & Wetland Restoration

Environmental Awareness & Advocacy

Environmental Capacity Building



## WASTE MANAGEMENT

Smart waste solutions for a cleaner, circular future.

Bio-Waste Management

Waste Audits & Resource Efficiency

Circular Economy & Waste Planning

## OUR APPROACH



### FOREST RESOURCES

We invest in healthy forests and landscapes.



### ECOSYSTEM PROTECTION

We protect biodiversity and natural systems.



### RESPONSIBLE RESOURCE USE

We use resources wisely to create lasting value.



### SUSTAINABLE COMMUNITIES

We empower communities and create opportunities.



### LONG-TERM IMPACT

We deliver a resilient, sustainable future for generations.



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FORESTRY  
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05.

# FORESTRY INVESTMENT AND ASSET BROKERAGE



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# FORESTRY INVESTMENT & ASSET BROKERAGE

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Impact.

Building a  
low-carbon  
future for Africa.

Unlocking the financial and commercial value of forests through investment advisory, asset brokerage and market access solutions that deliver sustainable returns.



## 1. INVESTMENT

Creating and structuring forestry investment opportunities.

- ✓ Forestry Investment Advisory
- ✓ Forestry Project Establishment & Management
- ✓ Forest Investment Structuring
- ✓ Forest Portfolio Development
- ✓ Climate & Forest Investment Advisory



## 2. BROKERAGE

Connecting buyers, sellers and investors.

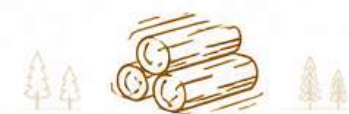
- ✓ Forest Asset Brokerage
- ✓ Forest Acquisition Due Diligence
- ✓ Forest Valuation Support
- ✓ Forest Sales & Purchase Advisory
- ✓ Forestry Transaction Support



## 3. COMMERCIAL FORESTRY

Maximizing value from forest assets and forest products.

- ✓ Commercial Forestry Development
- ✓ Harvest Planning & Coordination
- ✓ Timber Market Access Support
- ✓ Forest Product Marketing Support
- ✓ Investor-Buyer Linkages



### FROM FOREST ASSETS TO INVESTMENT VALUE



#### FOREST IDENTIFICATION

Identify quality forest assets and opportunities.



#### DUE DILIGENCE

Assess legal, environmental, social and financial viability.



#### INVESTMENT STRUCTURING

Design bankable investment solutions.



#### ASSET DEVELOPMENT

Enhance forest value through best practices.



#### MARKET ACCESS

Connect to markets, buyers and financiers.



#### VALUE REALIZATION

Achieve sustainable financial returns.



#### Our Goal

To grow forest assets.  
To create value.  
To deliver impact.



Secure Investments



Sustainable Practices



Strong Partnerships



Profitable Returns





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06.

# RENEWABLE ENERGY AND SOLAR SOLUTIONS



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# RENEWABLE ENERGY & SUSTAINABLE SOLUTIONS

## POWERING SUSTAINABLE DEVELOPMENT

Delivering reliable, affordable and sustainable energy solutions that support businesses, institutions and communities across East Africa.

Nature.  
Value.  
Impact.

Building a  
low-carbon  
future for Africa.



**CLEAN  
ENERGY**



**RELIABLE  
SYSTEMS**



**COST  
EFFECTIVE**



**COMMUNITY  
IMPACT**



### 1. SOLAR ENERGY

Harnessing the power of the sun for a brighter tomorrow.

- ✓ Solar PV Systems
- ✓ Solar Water Pumping
- ✓ Solar Street Lighting
- ✓ Solar Backup Systems



### 2. ENERGY EFFICIENCY

Using energy smarter to reduce cost and carbon.

- ✓ Energy Audits
- ✓ Energy Optimization
- ✓ Power Consumption Reduction
- ✓ Sustainable Energy Planning



### 3. SUSTAINABLE SOLUTIONS

Innovative solutions for a sustainable and resilient future.

- ✓ Green Infrastructure Advisory
- ✓ Climate-Smart Energy Solutions
- ✓ Renewable Energy Project Support
- ✓ Sustainable Development Programs



## OUR ENERGY SOLUTION PROCESS



#### ENERGY ASSESSMENT

We evaluate your energy needs and site conditions.



#### SYSTEM DESIGN

We design customized, efficient and scalable energy systems.



#### INSTALLATION

Professional installation with quality and safety assured.



#### MONITORING

Performance monitoring and maintenance for maximum efficiency.



#### SUSTAINABLE IMPACT

Reliable clean energy, lower costs and lasting environmental impact.



Clean Energy.  
Sustainable Growth.  
Lasting Impact.



Reliable  
Energy  
Solutions



Environmental  
Stewardship



Innovative  
Technology



Building a  
Sustainable  
Future





FORESTRY  
— SOLUTIONS —



OUR  
STRUCTURES



# OUR STRUCTURE

A strong structure. Expert teams. Proven results.



**CHIEF EXECUTIVE OFFICER**  
CEO



**MANAGING DIRECTOR**  
MD

Nature.  
Value.  
Impact.

Building a  
low-carbon  
future for Africa.



**MANAGER – TECHNICAL SERVICES**  
Heads the 6 Technical Departments

## HEADS THE FOLLOWING 6 TECHNICAL DEPARTMENTS



**01** CLIMATE CHANGE SOLUTIONS



**02** ENVIRONMENTAL MANAGEMENT



**03** CARBON SOLUTIONS  
& MARKET SERVICES



**04** FORESTRY, ENVIRONMENTAL  
& WASTE MANAGEMENT



**05** FORESTRY INVESTMENT  
& ASSET BROKERAGE



**06** RENEWABLE ENERGY &  
SUSTAINABLE SOLUTIONS



**MANAGER – INTERNAL SERVICES**  
Heads Internal Support Functions

## HEADS THE FOLLOWING INTERNAL FUNCTIONS



**01** IT & DIGITAL



**02** BUSINESS DEVELOPMENT & SALES



**03** HUMAN RESOURCES



**04** FINANCE & ADMINISTRATION



**05** PROJECTS MANAGER



**06** M & E OFFICER

## SUPPORTED BY OUR

# 10 SHARED ASSOCIATES

Multi-disciplinary experts supporting our technical departments



ENVIRONMENTAL  
SCIENTIST



FORESTRY  
SPECIALIST



WATER  
RESOURCE  
EXPERT



ENVIRONMENTAL  
COMPLIANCE  
EXPERT



CLIMATE CHANGE  
ADVISOR



SUSTAINABILITY  
SPECIALIST



LEGAL & POLICY  
ADVISOR



SOCIAL  
DEVELOPMENT  
SPECIALIST



GIS & REMOTE  
SENSING  
EXPERT



RESEARCH &  
ACADEMIC  
ADVISOR



## ONE TEAM. ONE VISION.

Driving sustainable solutions  
for people, nature and  
future generations.



## EXPERTISE

Deep knowledge  
and experience.



## INTEGRITY

Honest, ethical and  
accountable.



## COLLABORATION

Stronger together  
for greater impact.



## IMPACT

Sustainable results  
that create value.



# WHAT SETS JV FORESTRY SOLUTIONS APART

INTEGRATING ENVIRONMENTAL STEWARDSHIP  
WITH BUSINESS VALUE

We are passionate about the environment and sustainability.  
We ensure that businesses remain profitable while achieving  
measurable environmental impact and long-term value.

## MULTI-DISCIPLINARY EXPERTISE

A team of experts in climate change, forestry, environment, water, energy, carbon markets, finance and social development working together for you.

## DATA-DRIVEN & IMPACT FOCUSED

We use robust data, modern tools and proven methodologies to ensure evidence-based decisions and measurable impact.

## INNOVATIVE & PRACTICAL SOLUTIONS

We combine innovation with practical implementation approaches that deliver real results on the ground.

## RESULTS THAT CREATE VALUE

Our solutions drive measurable environmental impact, enhance resilience and improve profitability.



## PROVEN EXPERIENCE WITH DONORS

Successful track record delivering high-quality projects with international donors, development partners and NGOs with transparency and accountability.

## STRONG GOVERNMENT COLLABORATION

We work closely with national and local governments to support policy, compliance, implementation and sustainable natural resource management.

## PARTNERSHIP WITH PRIVATE ACTORS

We partner with businesses, investors and landowners to integrate sustainability into operations and unlock new opportunities for growth.

## QUALITY, COMPLIANCE & INTEGRITY

We uphold the highest standards of quality, ethics, compliance and safeguarding in all our work.



## OUR COMMITMENT *to You*

We are driven by a deep commitment to protect ecosystems, support communities and help businesses thrive sustainably. We believe a green planet and a strong economy go hand in hand.

**WE MAKE SUSTAINABILITY WORK FOR PEOPLE, NATURE AND BUSINESS.**

## PROUD TO WORK WITH

### INTERNATIONAL DONORS



### GOVERNMENT PARTNERS



### PRIVATE SECTOR



### NGOs & CIVIL SOCIETY



### RESEARCH & ACADEMIA



Together, we build a sustainable future where **nature thrives, communities prosper** and **businesses grow**.



Protect  
Nature



Empower  
Communities



Grow  
Businesses



Create Lasting  
Impact



FORESTRY  
— SOLUTIONS —



# Thank You

## TO ALL OUR PARTNERS

Your trust, collaboration and support drive our mission to build a greener, sustainable and prosperous East Africa.



Together, we are building a sustainable East Africa where communities thrive, resources are protected and future generations prosper.



INTEGRITY



EXCELLENCE



COLLABORATION



INNOVATION



SUSTAINABILITY